ProVider Plus Limited

INDIVIDUAL DISABILITY INCOME INSURANCE

Specimen Contract - Policy Form 1400, 1500 and 1600



Disability income products underwritten and issued by Berkshire Life Insurance Company of America, Pittsfield, MA a wholly owned stock subsidiary of The Guardian Life Insurance Company of America, New York, NY.

This is not a policy. It is only an annotated specimen of the type of policy that will be issued. Product availability, provisions and features may vary from state to state.

Contents of this Annotated Specimen

Base Policy

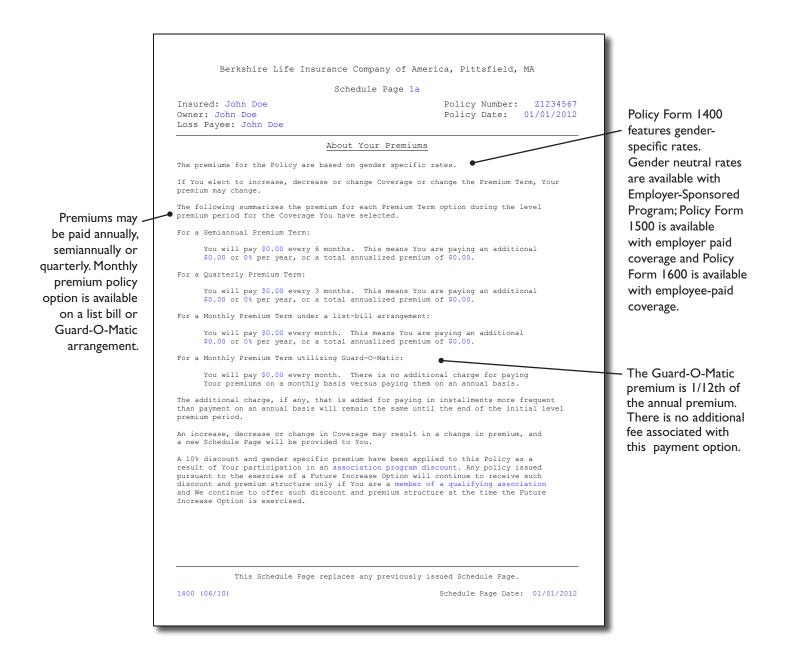
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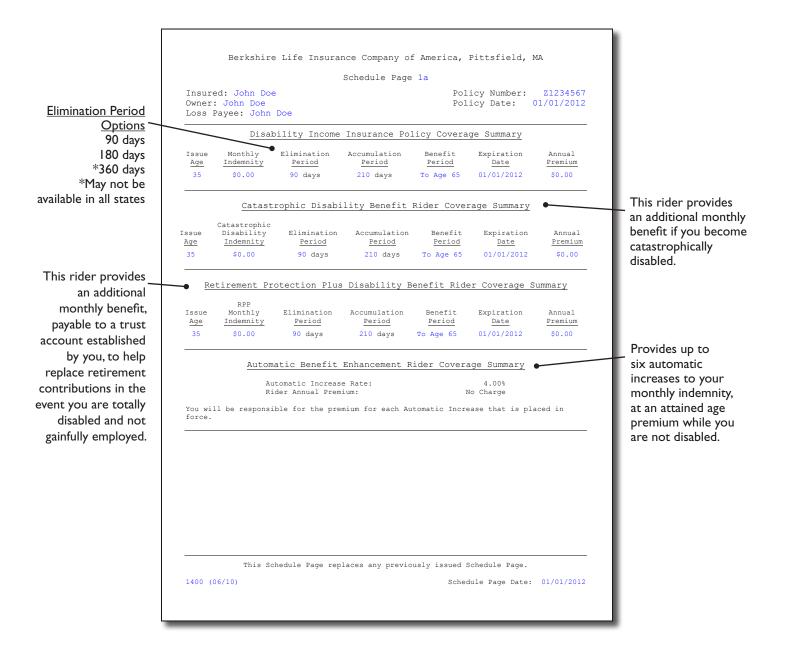
Optional Riders & Endorsements

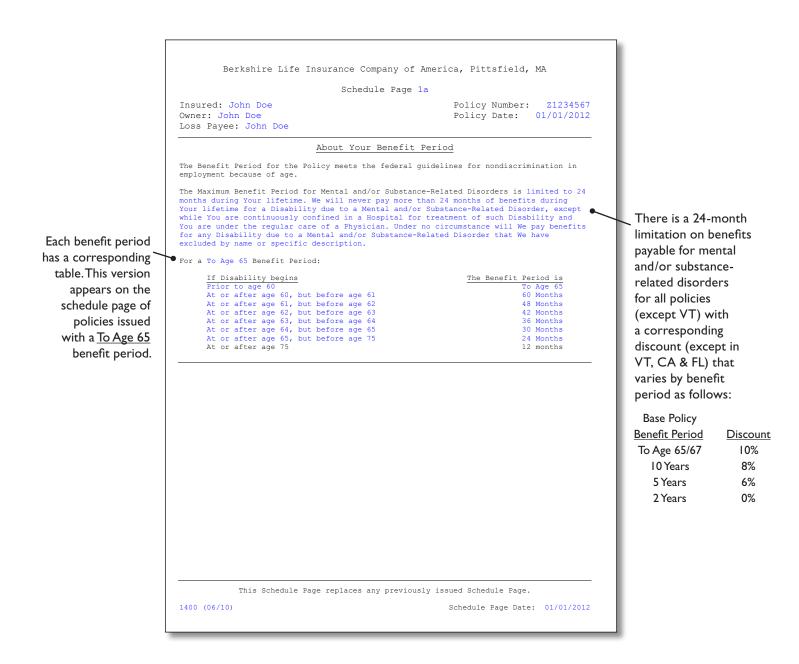
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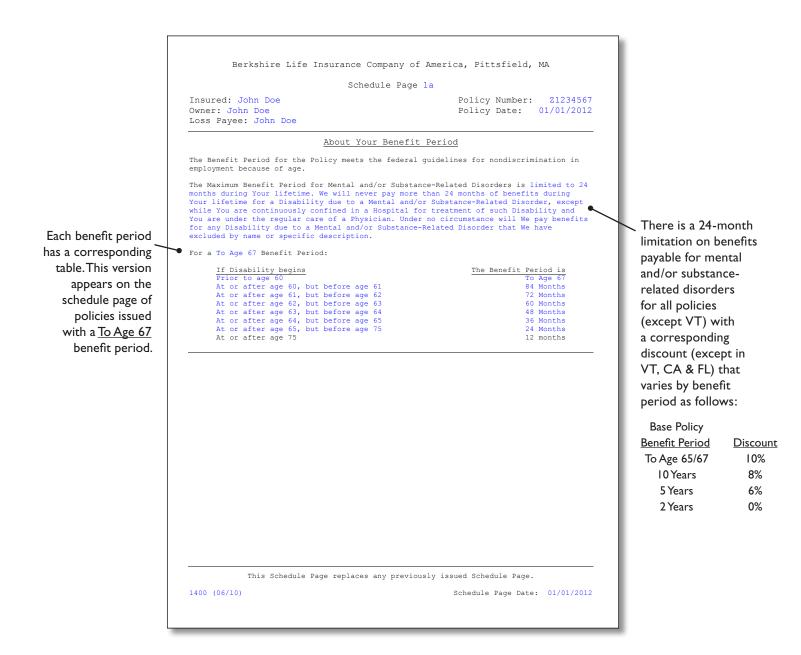
Berkshire Life Insurance Company of America 700 South Street • Pittsfield, Massachusetts 01201 I-800-819-2468 The Policy is issued by Berkshire Life Insurance Company of America, a wholly owned stock subsidiary of The Guardian Life Insurance Company of America, New York, NY. Berkshire Life Insurance Company of America hereby furnishes insurance to the extent set out in the Policy. All of the provisions on this and pages that follow are part of the Policy. Ken O Z Secretary You and Your mean the person insured. We, Us, Our, and Berkshire Life mean Berkshire Life Insurance Company of America. NONCANCELLABLE AND GUARANTEED RENEWABLE Premiums cannot TO THE EXPIRATION DATE You may renew the Policy at the end of each Premium Term until the Expiration Date. During that time, We cannot change the premium or cancel the Policy. change and the policy cannot be YOUR CONDITIONAL RIGHT TO RENEW AFTER THE **EXPIRATION DATE-PREMIUMS CAN CHANGE** cancelled until age After the Expiration Date, You may renew the Policy at the end of each Premium Term as long as You are not Disabled and You are Gainfully Employed Full Time for at least ten months each year and the premium is paid on time. Conditionally 65 or 67 as long as renewable after premiums are paid Your premium will be at Our rates then in effect for persons of Your Age, Class of Risk, Occupation Class, and any special class rating that applies to the Policy. We have the right to change such premiums on a class basis on any Policy Anniversary. age 65 or 67, as on a timely basis. long as you are NOTICE OF TEN-DAY RIGHT TO EXAMINE POLICY gainfully employed Please read the Policy carefully. It is a legal contract between You and Us. You may return the Policy to Us or to the representative through whom You bought it within ten days from the date You receive it. Immediately upon such delivery or mailing, the Policy will be void from the beginning, and any premium paid for it will be refunded. (at least 30 hours a week for at least 10 months each year) **Disability Income Policy** Non-Participating and not disabled. Berkshire Life Insurance Company of America is a wholly owned stock subsidiary of The Guardian Life Insurance Company of America, New York, NY GUARDIAN[®] 1400 (06/10)

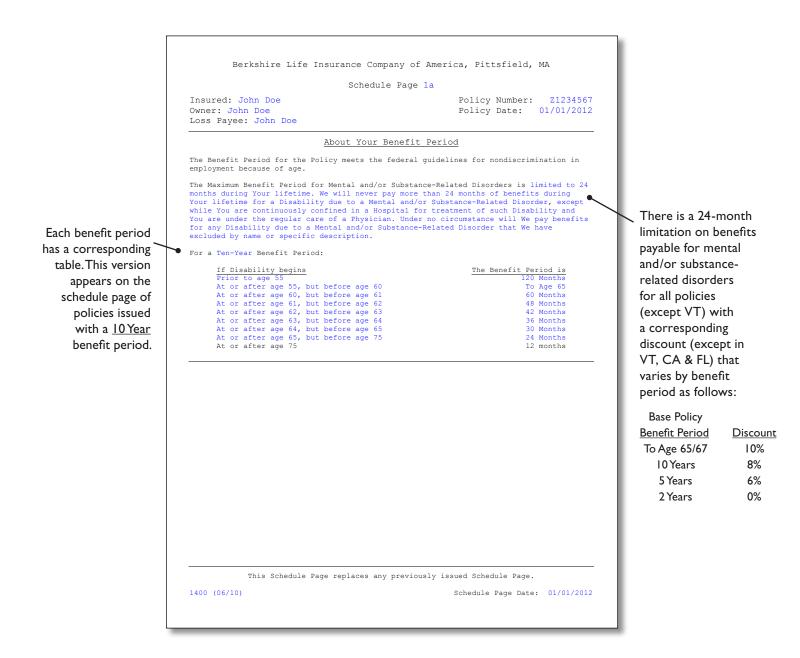
Class of Risk will be determined by Company Berkshire Life Insurance Company of America, Pittsfield, MA Underwriters.A Schedule Page 1a preferred class of Policy Number: Z1234567 Policy Date: 01/01/2012 Insured: John Doe risk qualifies for Owner: John Doe the lowest available Loss Payee: John Doe premiums.A standard Policy Specifications for the Insured class of risk qualifies Class of Risk: Select Gender: Male Premium Term: Annual Occupation Class: 6 for a higher premium. Policy Coverage and Premium Summary 6 through 3; 6M Monthlv Annual Coverage Benefit Premium through 3M."M" Disability Income Insurance Policy \$0 \$0.00 designates a health Social Insurance Substitute Rider care professional. SIS Maximum Monthly Indemnity: \$0 \$0.00 \$0.00 Basic Residual Disability Benefit Rider 3% Maximum Cost of Living Adjustment Rider \$0.00 \$0 Catastrophic Disability Benefit Rider \$0.00 Retirement Protection Plus Disability Benefit Rider \$0 \$0.00 Unemployment Waiver of Premium Rider \$0.00 Benefit Purchase Rider No Charge Automatic Benefit Enhancement Rider No Charge _____ _____ \$0.00 Total (Premium is before discounts and policy fee) \$0 Applicable Policy Discount Association Discount: Discount Percent Mental and/or Substance-Related Disorders Limitation Discount: 10.00% An Association, Professional Group Discounted Annual Premium (before policy fee): Annual Policy Fee: \$0.00 \$30.00 or Student/Resident Annual Premium (after [discounts and] policy fee): \$0.00 Program discount of You have selected the level premium payment option. The level premium period will be to Age 65. $\hfill \ensuremath{\mathsf{o}}$ 10% is available on A graded policy form 1400. An This policy is issued with a True Own Occupation definition of Total Disability. **Employer-Sponsored** premium option is also available. discount of 10% is available on policy forms 1500 and 1600. This Schedule Page replaces any previously issued Schedule Page. 1400 (06/10) Schedule Page Date: 01/01/2012

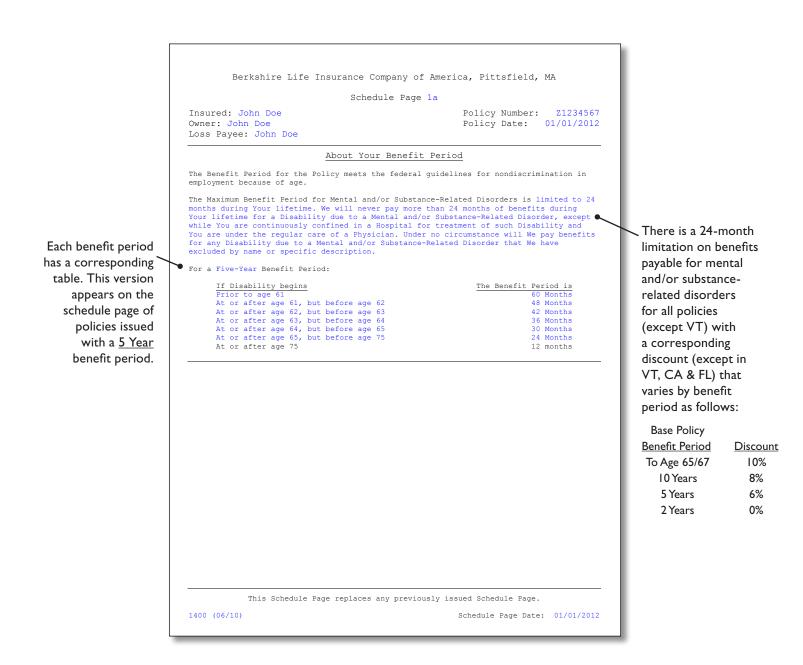












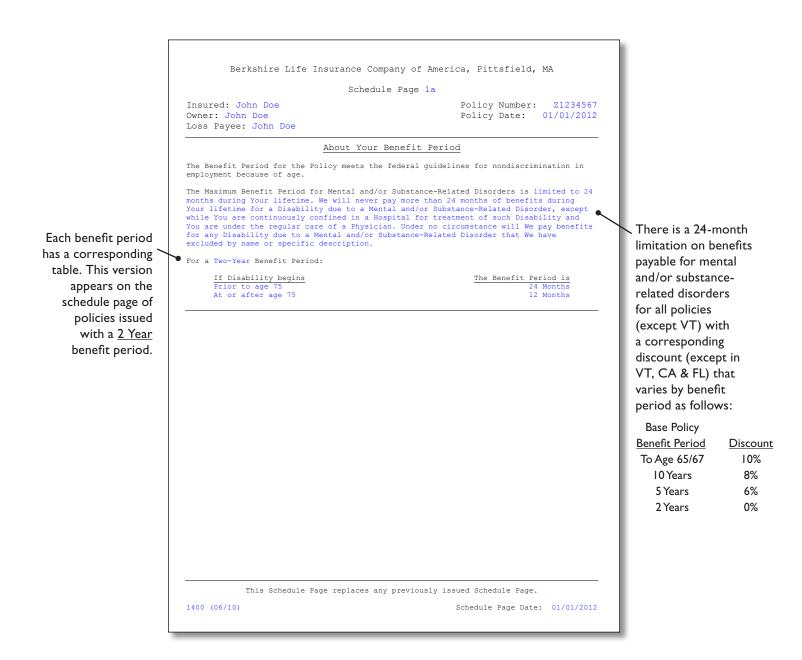
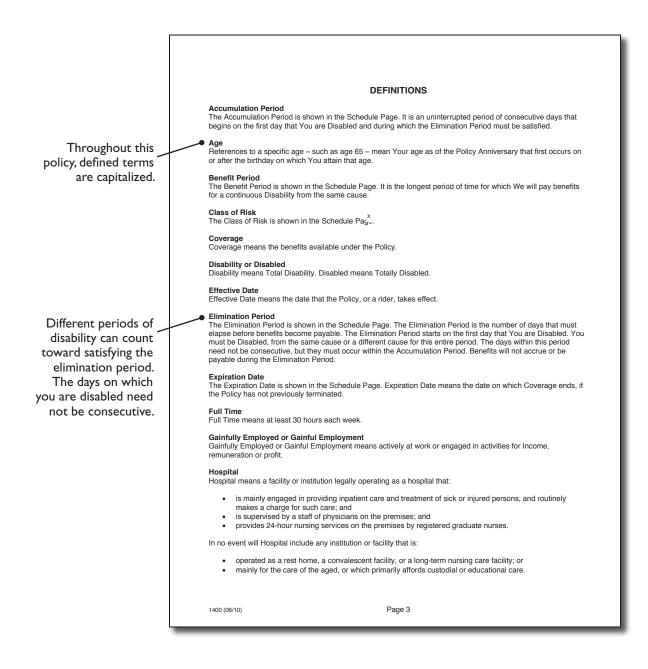
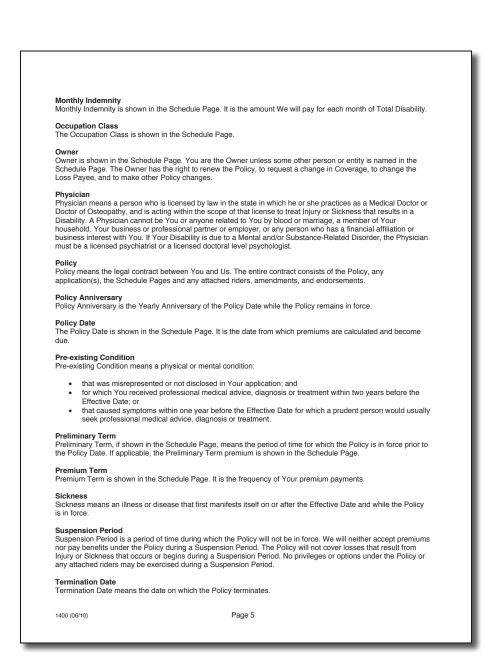


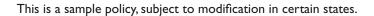
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	y, is shown in the Schedule Page der forms attached to the Policy.	
	stions about the Policy,	
You may call Berkshire Life Insuranc	e Company of America at 1-800-819-2468.	
1400 (06/10)	Page 2	

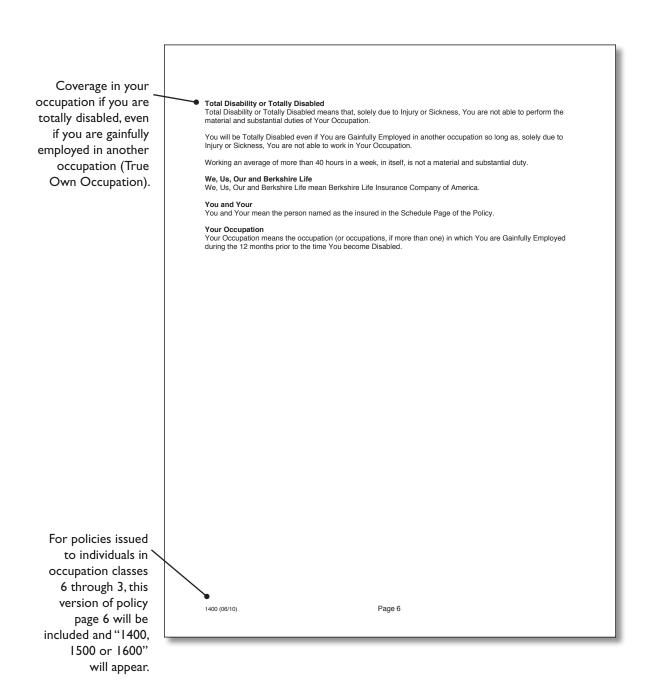
Questions about this policy can be directed to Berkshire at the coll free number provided.

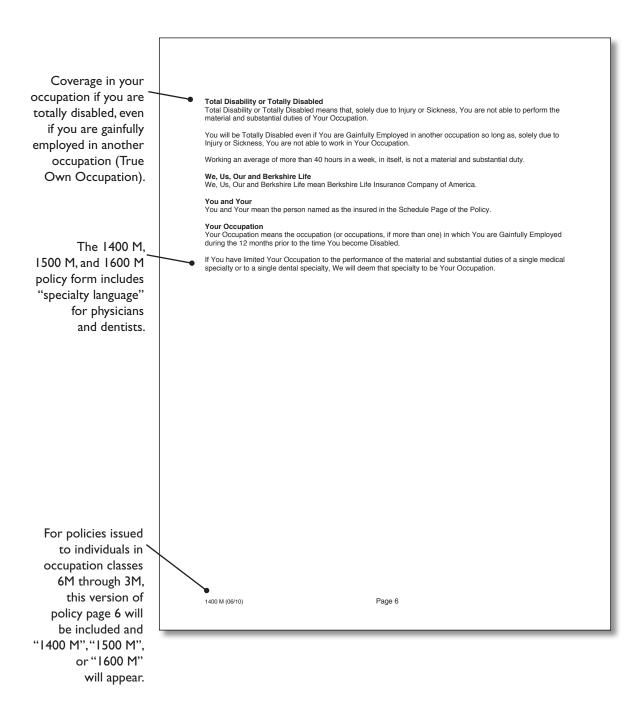


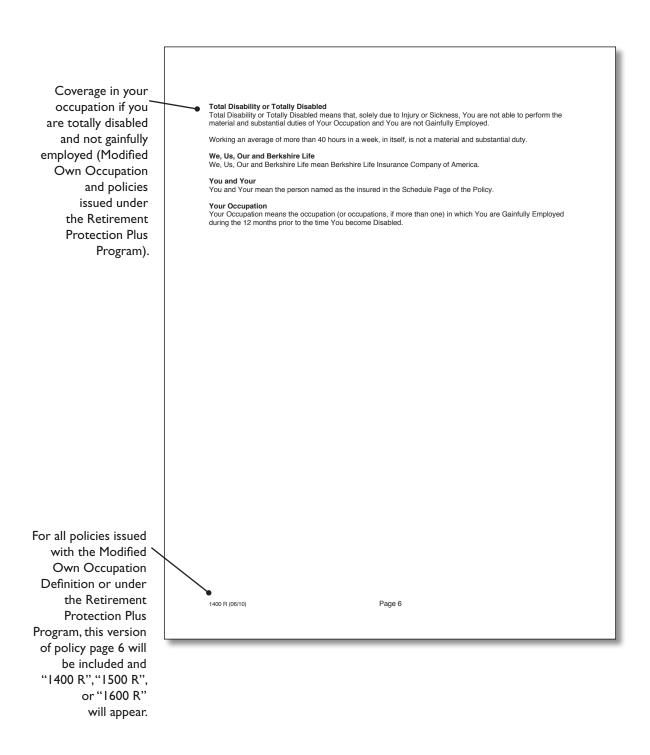


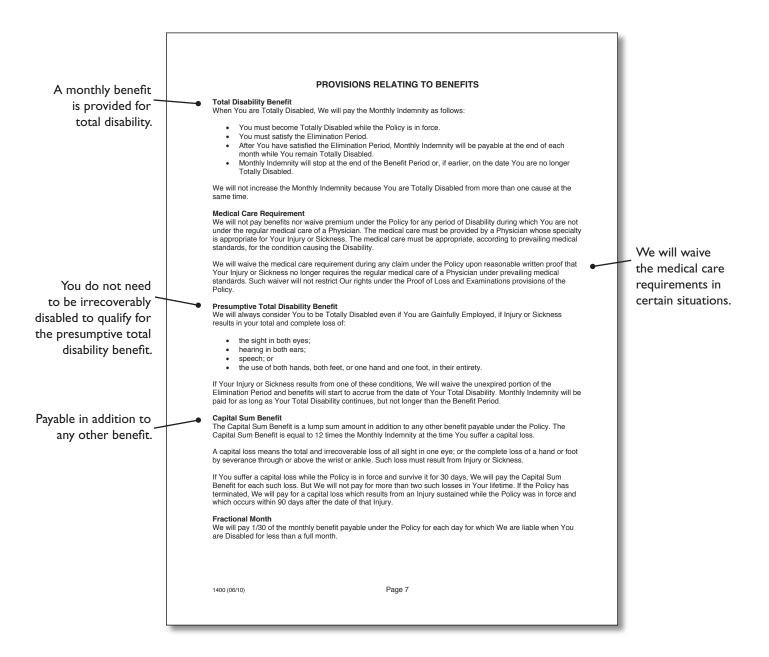


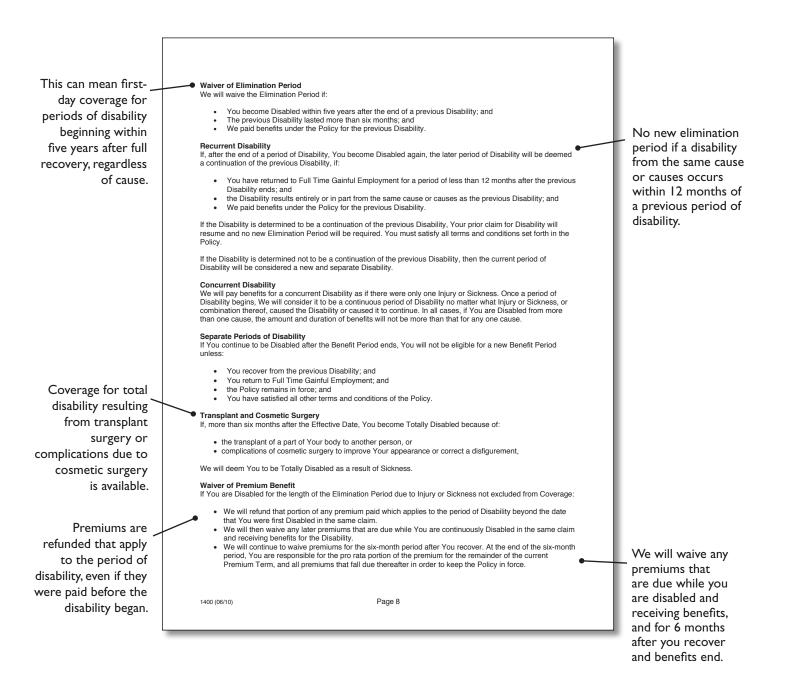


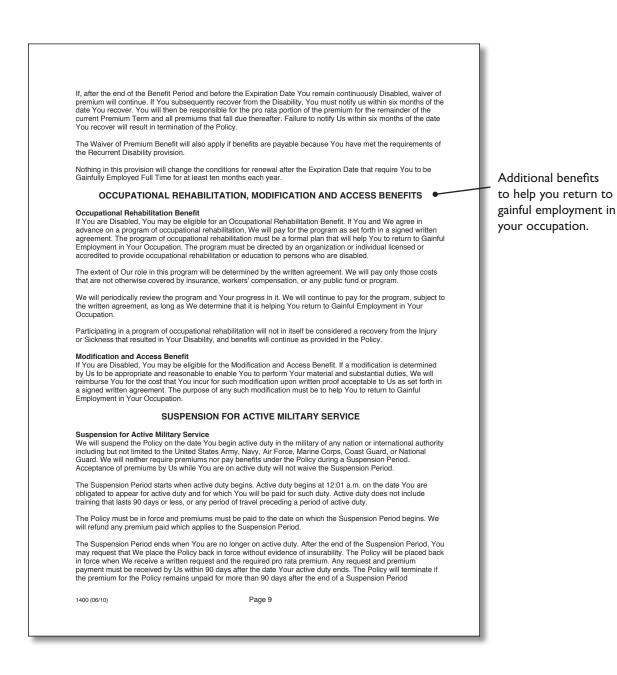




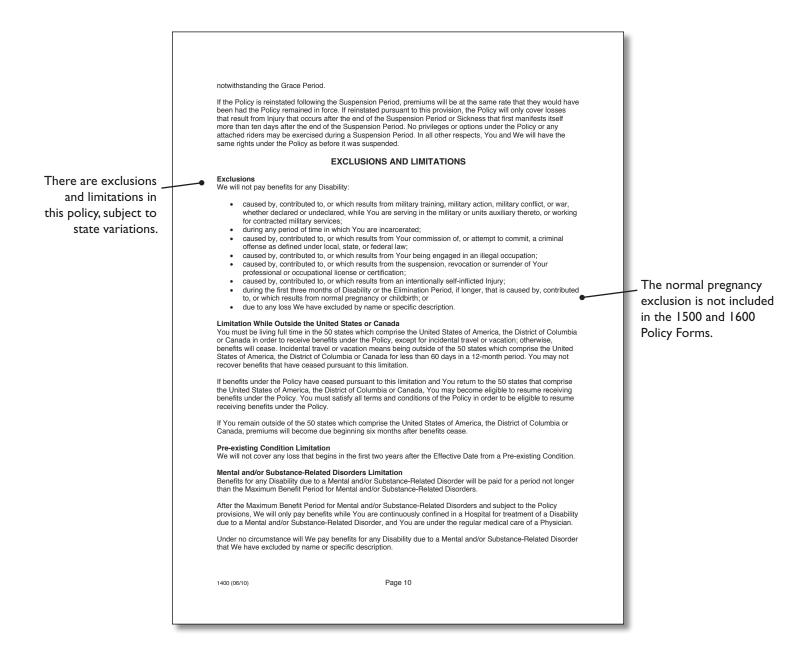






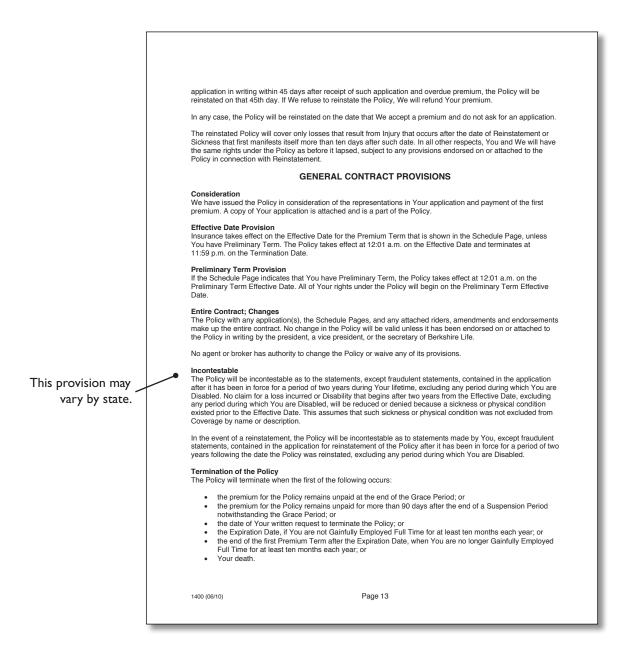


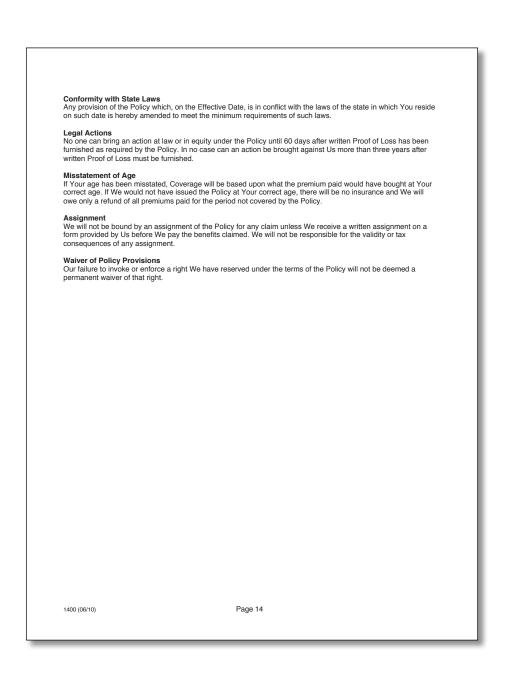
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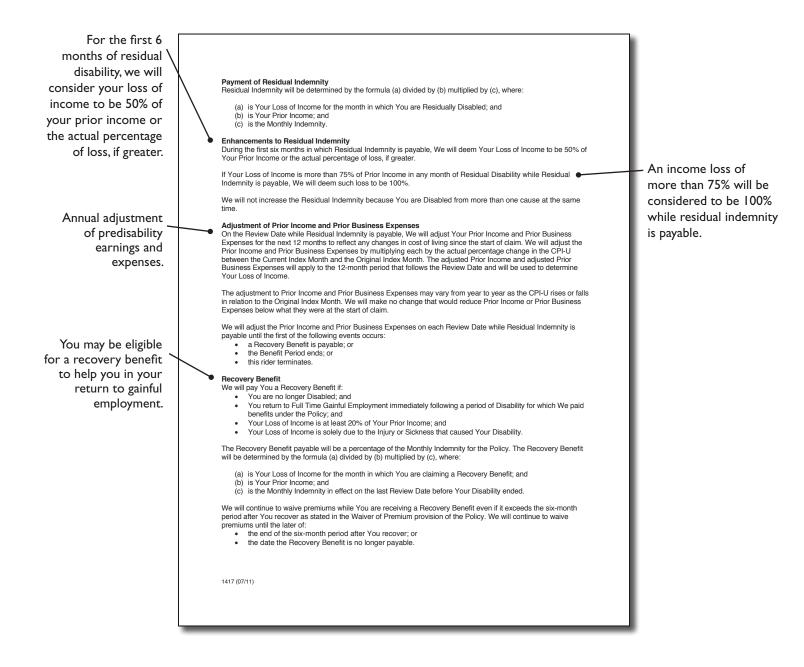


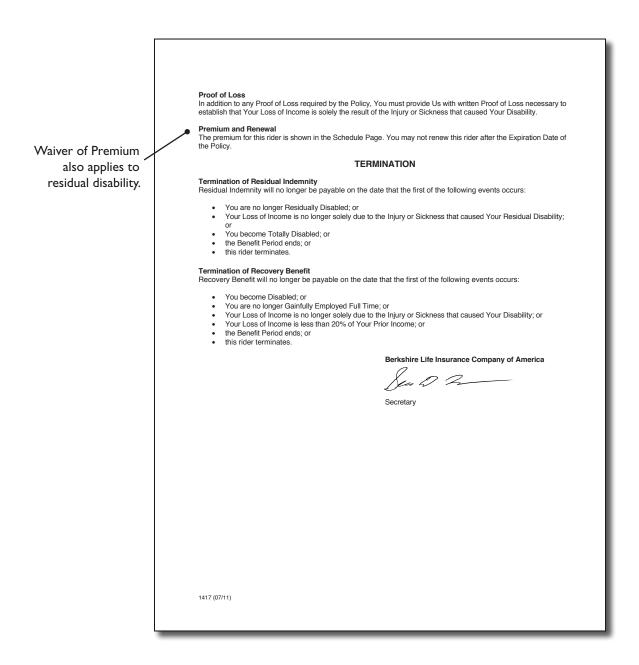




Basic Residual Disability Benefit Rider – Policy Form 1417/1517/1617

	Berkshire Life Insurance Company of America 700 South Street Pittsfield, MA 01201 BASIC RESIDUAL DISABILITY BENEFIT RIDER This rider is a part of the Policy to which it is attached. All provisions of the Policy apply to this rider and remain the same except where We change them by this rider. The Policy is amended by adding or changing the following provisions: DEFINITIONS	Not all disabilities are total.This rider provides benefits for partial (or "residual") disabilities.
A loss of time or duties is required.	<section-header><section-header><section-header><text><section-header><text><section-header><text><section-header><section-header><section-header><section-header><list-item><section-header><section-header><section-header></section-header></section-header></section-header></list-item></section-header></section-header></section-header></section-header></text></section-header></text></section-header></text></section-header></section-header></section-header>	You must demonstrate at least a 20% loss of income due to injury or sickness. No prior period of total disability required.





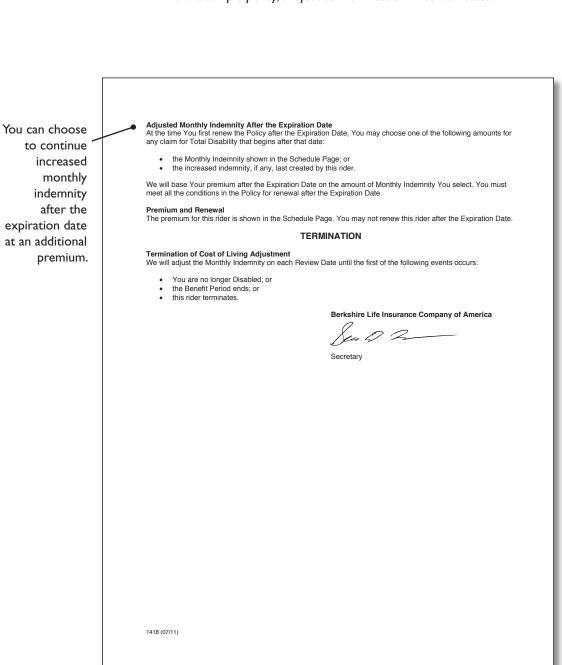
3% Maximum Cost of Living Adjustment Rider – Policy Form 1418/1518/1618

This is a sample policy, subject to modification in certain states.

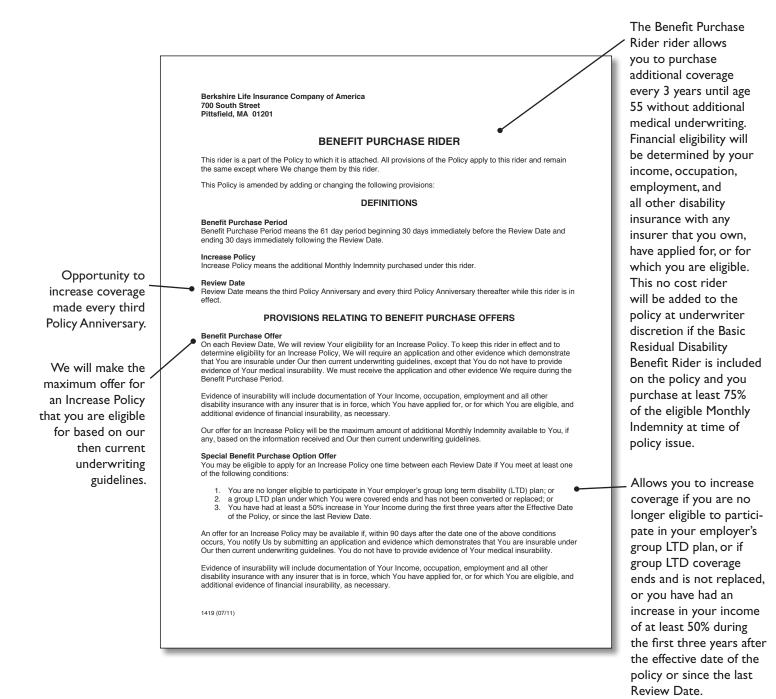
Berkshire Life Insurance Company of America 700 South Street Pittsfield, MA 01201 This rider provides a maximum 3% 3% MAXIMUM COST OF LIVING ADJUSTMENT RIDER annual compounded This rider is a part of the Policy to which it is attached. All provisions of the Policy apply to this rider and remain indexing of the the same except where We change them by this rider monthly indemnity The Policy is amended by adding or changing the following provisions: while benefits are DEFINITIONS payable. This also Cost of Living Adjustment Factor Cost of Living Adjustment Factor for the first Review Date is determined by dividing the CPI-U for the Index Month by the CPI-U for the Original Index Month. Cost of Living Adjustment Factor for any subsequent Review Date is determined by dividing the CPI-U for the Index Month by the CPI-U for the Index Month as of the Prior Review Date. The Cost of Living Adjustment Factor will never be less than 1.00 or greater than 1.03. applies to the social insurance substitute indemnity, if included CPI-U CPI-U means the Consumer Price Index for All Urban Consumers, or any later replacement for it, as published by as an optional rider. Incremental Monthly Indemnity Incremental Monthly Indemnity means the difference between the adjusted Monthly Indemnity in effect on the last Review Date before Your claim ends and the Monthly Indemnity as shown in the Schedule Page. Index Month Index Month means the calendar month 90 days before each Review Date. Original Index Month Original Index Month means the calendar month 90 days before the date You were first Disabled in the same claim Adjustment made on There is no cap to Review Date the total amount the the anniversary of Review Date means the recurrence each year of the date on which You were first Disabled in the same claim monthly indemnity when you were first PROVISIONS RELATING TO COST OF LIVING ADJUSTMENT may increase under disabled in the Cost of Living Adjustment this rider. same claim, not On the Review Date while You are Disabled and benefits are payable. We will adjust the Monthly Indemnity for the next 12 months to reflect any changes in cost of living. The adjusted Monthly Indemnity will apply to the 12- month period that follows the Review Date while You remain Disabled in the same claim. the end of the The monthly elimination period. On the first Review Date, We will adjust the Monthly Indemnity by multiplying the Monthly Indemnity by the Cost of Living Adjustment Factor. On each subsequent Review Date while benefits are payable, We will adjust the indemnity will be Monthly Indemnity by multiplying the prior year's adjusted Monthly Indemnity by the Cost of Living Adjustment Factor adjusted if you are Benefits are indexed If You are no longer Disabled and We are no longer paying benefits under the Policy, We will increase the eligible for total by the CPI-U. Monthly Indemnity shown on the Schedule Page by the Incremental Monthly Indemnity, if any, if the Incremental disability benefits Monthly Indemnity is at least \$200. or residual There will be no extra premium charge for the Incremental Monthly Indemnity until the Expiration Date disability benefits. 1418 (07/11) Should you recover, increases of at least \$200 created under this rider will remain

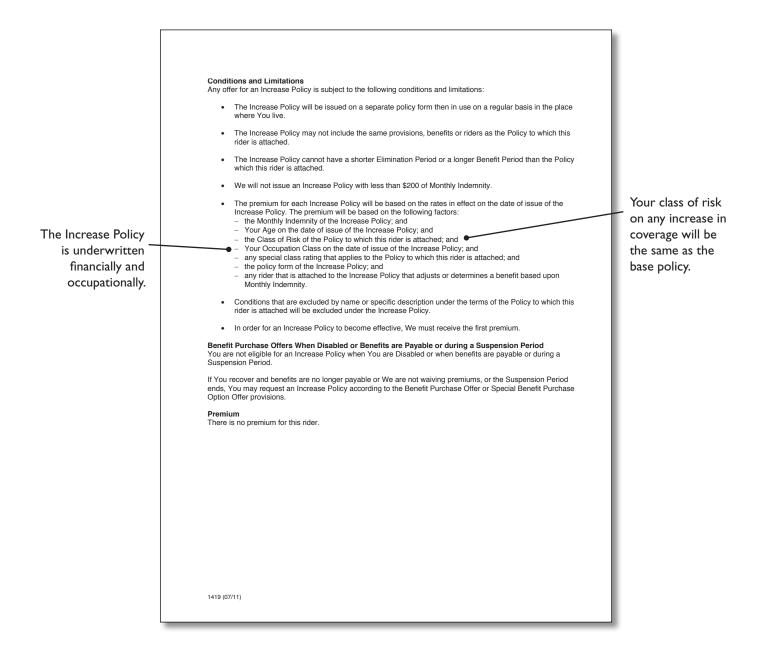
with no extra premium charge to age

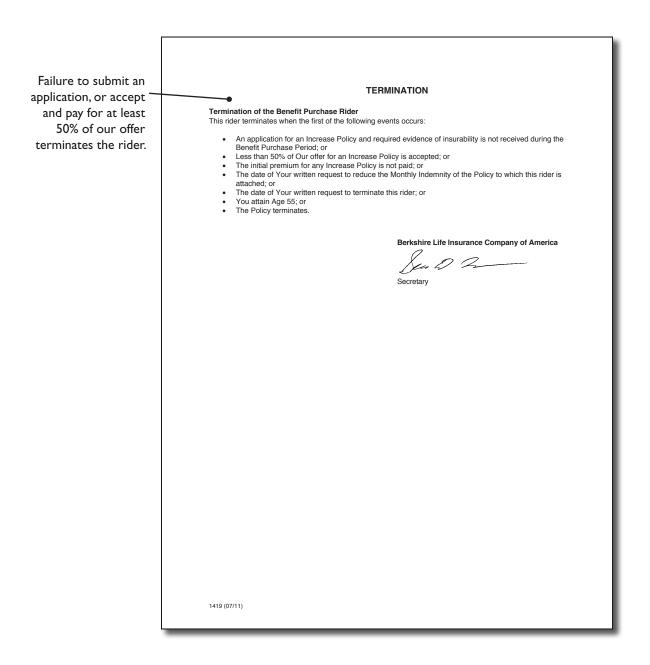
65 or 67.



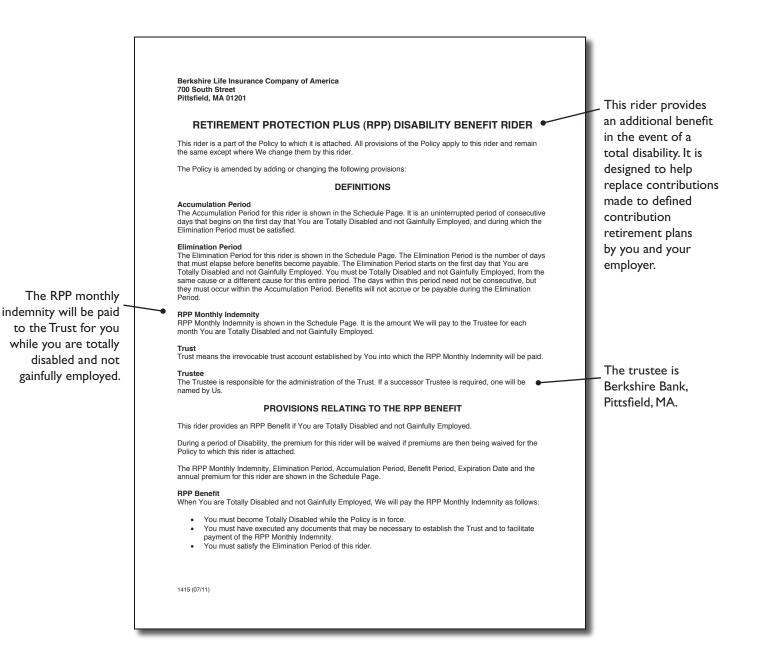
Benefit Purchase Rider - Policy Form 1419/1519/1619





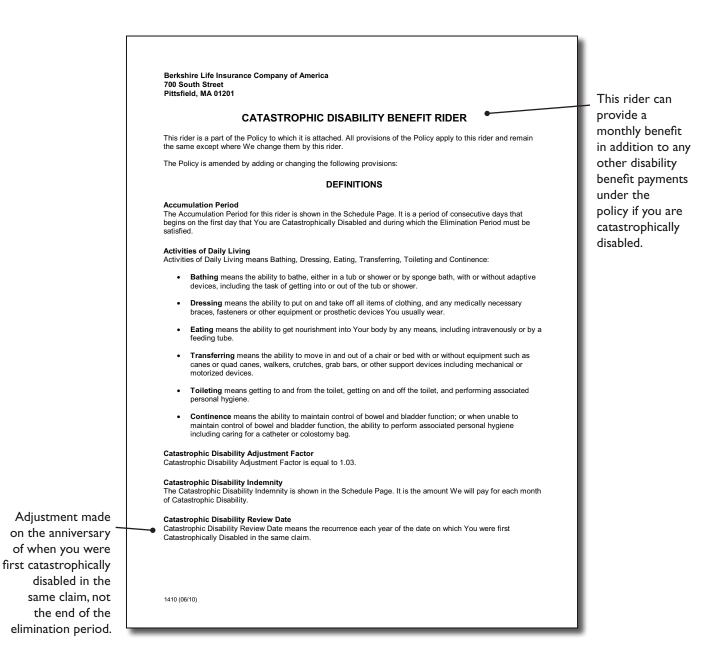


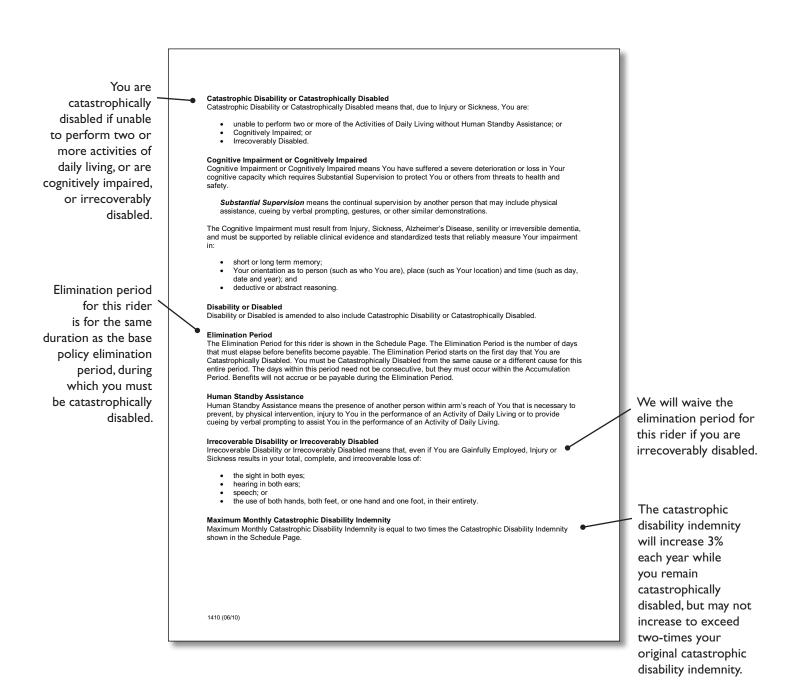
Retirement Protection Plus (RPP) Disability Benefit Rider – Policy Form 1415/1515/1615

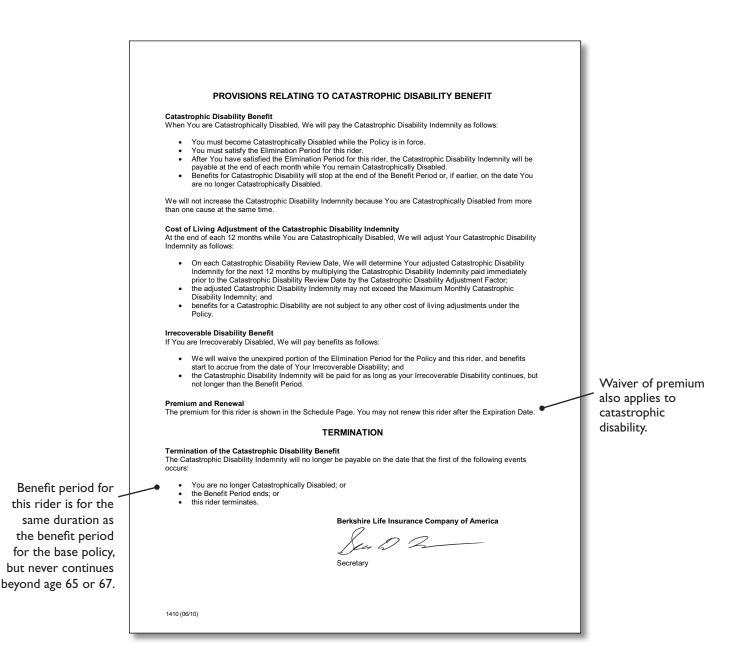


Arrer You nave satisfied the Elimination Period of this rider, HPP Monthly Indemnity will be payable at tr end of each month while You are Totally Disabled and not Gainfully Employed. The RPP Monthly Indemnity is paid into the Trust established for this purpose. . We will not increase the RPP Monthly Indemnity because You are Totally Disabled from more than one cause a the same time Trust assets are Distribution of Trust Assets Trust assets will be distributed in accordance with the terms of the Trust. generally available Premium and Renewal to you at age 65.A The premium for this rider is shown in the Schedule Page. You may not renew this rider after Age 65. distribution may be TERMINATION made before age Termination of the RPP Benefit 65 under special The RPP Monthly Indemnity will no longer be payable on the date that the first of the following events occurs: You are no longer Totally Disabled; or
You become Gainfully Employed; or circumstances outlined in the the Benefit Period ends; or You attain Age 65; or
this rider terminates. trust agreement. Berkshire Life Insurance Company of America Ken O Z Secretary 1415 (07/11)

Catastrophic Disability Benefit Rider – Policy Form 1410/1510/1610

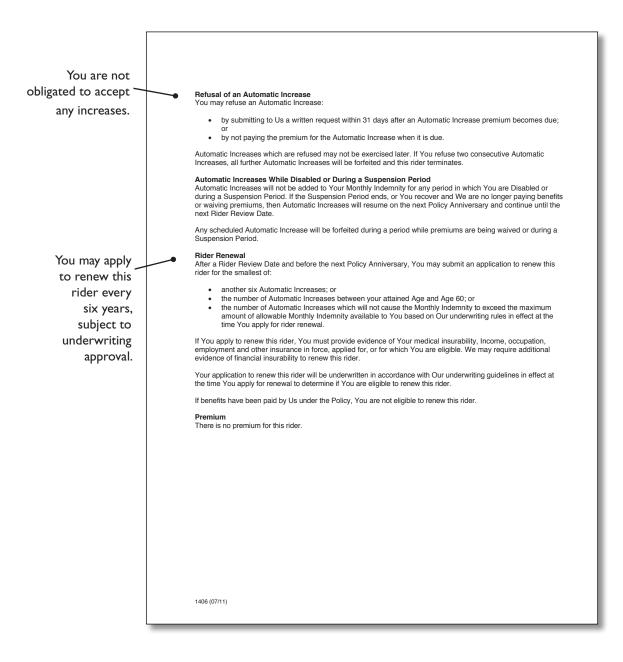






Automatic Benefit Enhancement Rider – Policy Form 1406/1506/1606

Berkshire Life Insurance Company of America This rider provides 700 South Street Pittsfield, MA 01201 automatic increases to the monthly AUTOMATIC BENEFIT ENHANCEMENT RIDER indemnity each year, This rider is a part of the Policy to which it is attached. All provisions of the Policy apply to this rider and remain the despite changes same except where We change them by this rider. in health, income The Policy is amended by adding or changing the following provisions: There is no premium or occupation, DEFINITIONS for this rider. while you are not Automatic Increase Automatic Increase means the increase in the Monthly Indemnity that takes effect under the terms and conditions of this rider unless You refuse it. While You are eligible for Automatic Increases, the Automatic Increase is equal disabled. Automatic increases are not to the Indexed Monthly Indemnity in effect immediately prior to the Policy Anniversary multiplied by the Automatic Increase Rate provided during a Automatic Increase Rate The Automatic Increase Rate is shown in the Schedule Page. suspension period. Indexed Monthly Indemnity The Indexed Monthly Indemnity is the Monthly Indemnity of the Policy, including any Automatic Increases that We have issued, but excluding any Monthly Indemnity issued under an Additional Monthly Benefit Rider and any Monthly Indemnity added pursuant to a Cost of Living Adjustment Rider. Each automatic **Rider Review Date** increase will be The Rider Review Date means the sixth Policy Anniversary and every sixth Policy Anniversary thereafter while this rider is in effect. 4% of the prior PROVISIONS RELATING TO AUTOMATIC BENEFIT ENHANCEMENT year's monthly You are eligible for up Automatic Benefit Enhancement This rider provides for up to six annual Automatic Increases as follows: indemnity. to six annual increases. Monthly indemnity On each Policy Anniversary, unless You refuse, We will increase Your Monthly Indemnity by the Automatic Increase issued under No Automatic Increase will be made which will cause the Monthly Indemnity to exceed the maximum amount of allowable Monthly Indemnity available to You based on Our underwriting guidelines in effect as of the Effective Date of the Policy. the Additional We will not require any evidence of insurability for an Automatic Increase to take effect. Monthly Benefit Each Automatic Increase that You accept will remain in effect for as long as the Policy is in force and the or Cost of Living premium is paid. The premium for each Automatic Increase will be based on the rates in effect on the date of issue of the Automatic Increase. The premium will be based on the following factors: Adjustment riders While there is no (if included on the Automatic Increase amount; and premium for this rider, Your Age on the date of issue of the Automatic Increase; and the policy) is the Class of Risk and Occupation Class of the Policy to which this rider is attached; and each automatic increase any special class rating that applies to the Policy to which this rider is attached; and excluded. any rider that is attached to the Policy that adjusts or determines a benefit based upon Monthly Indemnity. you accept will include a corresponding attained age premium. 1406 (07/11)

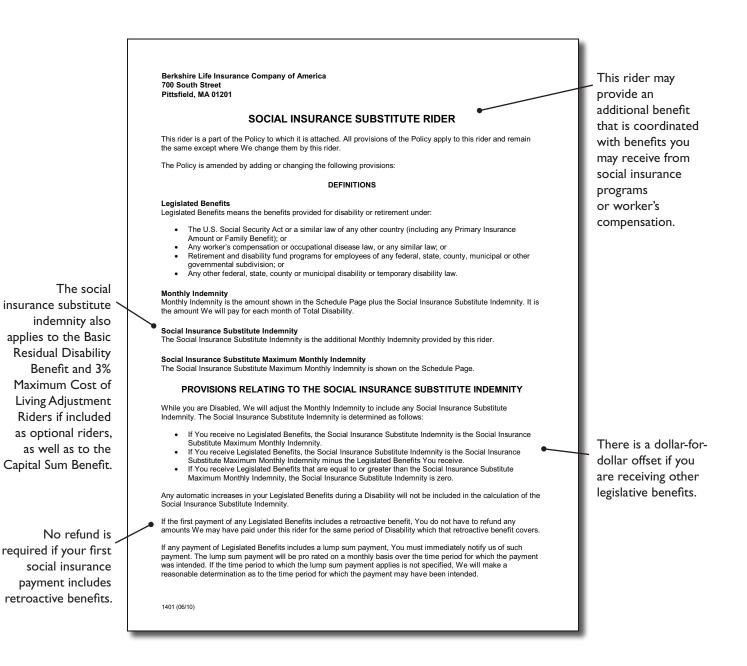


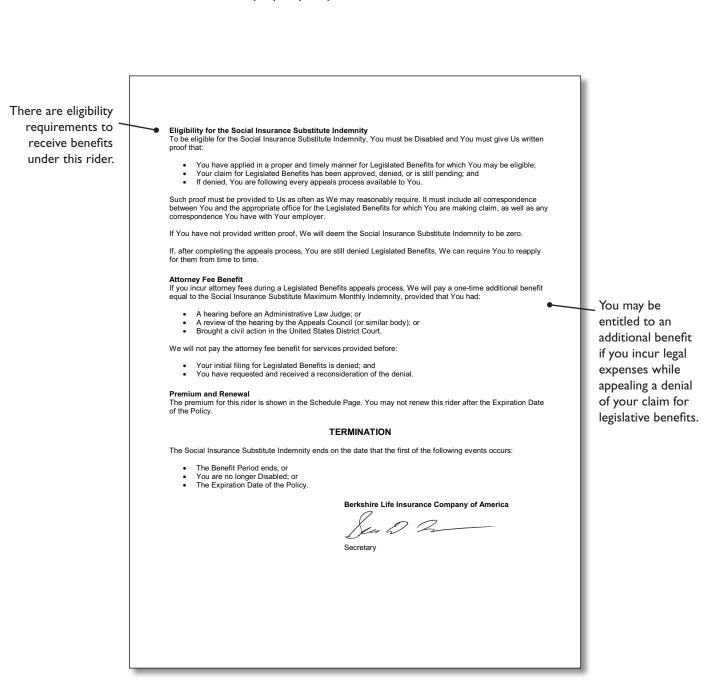
TERMINATION Termination of the Automatic Benefit Enhancement This rider will terminate on the date when the first of the following events occurs: We do not renew this rider; or
You attain Age 60; or
The date of Your refusal of a second consecutive Automatic Increase; or
Any date on which Your Monthly Indemnity equals or exceeds the maximum amount of allowable Monthly Indemnity available to You based on Our underwriting guidelines in effect as of the Effective Date of the Policy or the last Rider Review Date, whichever is later; or
On a Rider Review Date if You are Disabled; or
On a Rider Review Date during a Suspension Period; or
On the date the Policy terminates. Berkshire Life Insurance Company of America See D 2 1406 (07/11)

Unemployment Waiver of Premium Rider - Policy Form 1409/1509/1609

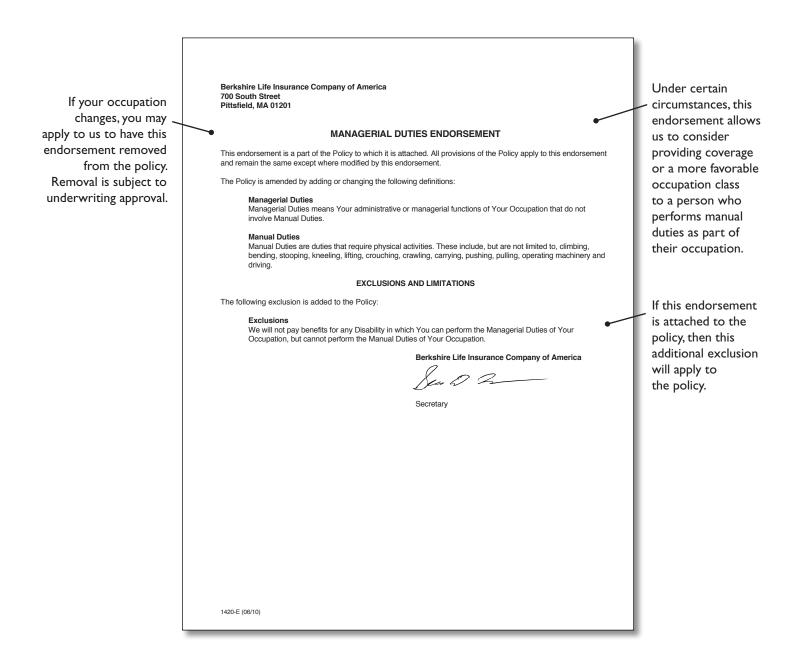
Berkshire Life Insurance Company of America 700 South Street Pittsfield, MA 01201 This rider will waive premiums for -UNEMPLOYMENT WAIVER OF PREMIUM RIDER 12 months under This rider is a part of the Policy to which it is attached. All provisions of the Policy apply to this rider and remain the same except where We change them by this rider. certain circumstances when you become DEFINITIONS unemployed. Unemployment Period Unemployment Period means the 12-month period starting on the date of Your unemployment. **BENEFIT PROVISIONS** Unemployment Waiver of Premium Benefit If You become unemployed and receive unemployment compensation for at least 60 consecutive days: Premiums are We will refund that portion of any premium paid which applies to the Unemployment Period. waived even if you We will then waive any later premiums that are due during the Unemployment Period. We will waive these premiums even if You return to Gainful Employment. return to work. When the Unemployment Period ends, You are responsible for the pro rata portion of the premium for the remainder of the current Premium Term, and all premiums that fall due thereafter Premiums may not be waived for a subsequent Unemployment Period until 48 months have elapsed from the end of the previous Unemployment Period. Conditions and Limitations To receive the Unemployment Waiver of Premium Benefit, You must satisfy all of the following conditions: You must notify Us in writing within 90 days of the date on which You become unemployed. You must provide Us with a determination letter from the state or federal agency responsible for administering unemployment benefits. This letter must indicate that You qualify for unemployment compensation You must provide proof that You have been receiving such compensation for at least 60 consecutive days If You become Disabled while premiums are being waived by reason of unemployment, You will remain eligible for benefits under the terms and conditions of the Policy. Premium and Renewal The premium for this rider is shown in the Schedule Page. You may not renew this rider after You are Age 60. Berkshire Life Insurance Company of America Sen D 2 1409 (06/10)

Social Insurance Substitute Rider – Policy Form 1401





Managerial Duties Endorsement - Policy Form 1420-E/1520-E/1620-E



THIS IS NEITHER A CONTRACT NOR AN OFFER TO CONTRACT NOR AN APPLICATION FOR DISABILITY INSURANCE. If a disability insurance policy is issued to you, the Company's obligations will be determined by the provisions of the policy that is actually issued to you. Certain provisions in the policy that is actually issued to you may vary in certain respects from their presentation in this specimen as a result of state laws or regulations.

LIMIT OF AUTHORITY: Agents, brokers and insurance producers are not authorized to make, alter or discharge any contract in the name of the Company nor to incur any liability on behalf of the Company by any promise or statement. Agents, brokers and insurance producers have no authority to make statements, either verbal or written, which might be construed as binding the Company. The only statements that might be construed as binding the Company are the provisions as stated in a policy that is actually issued to you.

For more information about products and services from Guardian and its subsidiaries contact your local Guardian Disability Specialist.



Disability income products underwritten and issued by Berkshire Life Insurance Company of America, Pittsfield, MA, a wholly owned stock subsidiary of The Guardian Life Insurance Company of America, New York, NY.